Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 1 of 15 PageID #: 9





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-CC03462 - ALICIA HARROLD E-CASE

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08/31/2022

Summons Personally Served

Document ID - 22-SMCC-6307; Served To - THE BOEING CO; Server - ; Served Date - 11-AUG-22;

Served Time - 00:00:00; Service Type - Sheriff Department; Reason Description - Served

08/26/2022

Affidavit Filed

Affidavit of Service Summons Served. Filed By: HERMAN L. JIMERSON On Behalf Of: ALICIA HARROLD

08/02/2022

Summons Issued-Circuit

Document ID: 22-SMCC-6307, for THE BOEING CO. Summons Attached in PDF Form for Attorney to

Retrieve from Secure Case.Net and Process for Service.

07/27/2022

Filing Info Sheet eFiling

Filed By: HERMAN L. JIMERSON

Pet Filed in Circuit Ct Complaint; Exhibit 1.

> Filed By: HERMAN L. JIMERSON On Behalf Of: ALICIA HARROLD

Judge Assigned

DIV 21

Case net Version 5.14.58

Return to Top of Page

Released 08/24/2022

Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 2 of 25 C C 03462

IN THE CIRCUIT COURT OF ST. LOUIS COUNTY STATE OF MISSOURI

ALICIA HARROLD,)
Plaintiff,) CAUSE NUMBER:
Vs.)) DIVISION:
THE BOEING CO.))
Serve at: CSC Lawyer Inc Service Co. 221 Bolivar Street)) JURY TRIAL REQUESTED
Jefferson City, MO 65101)

COMPLAINT

COMES NOW Ms. Alicia Harrold, by and through her attorney, Herman L. Jimerson, in support of her Complaint states and alleges the following:

ALLEGATIONS COMMON TO ALL COUNTS

- 1. That this action is authorized and instituted pursuant to Civil Rights Act of 1964 as amended, 42 U.S.C. 2000e et seq., 42 U.S.C. 12101, and the Missouri Human Rights Act and brings a complaint for unlawful employment practices; racial discrimination; age discrimination and retaliation in employment in violation of federal civil rights legislation against the Defendant. All Defendant's unlawful employment actions subjected Plaintiff to a hostile work environment. In support of said complaint Plaintiff states and alleges the following:
- 2. That jurisdiction of this Court is invoked pursuant to 706(f) of Title VII, 42 U.S.C. 2003-5(f);
- 3. That the unlawful employment practices complained of herein were committed in St. Louis County and in various states where Defendant's employees conducted business on behalf of the Defendant in respect to Plaintiff's claims.

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- 4. That Plaintiff is a citizen of the United States, and resides in the State of Missouri, St. Louis County.
 - 5. That Plaintiff is African American female age of 67.
- 6. That Defendant Boeing is an international company that is operating in St. Louis County.
- 7. That Plaintiff has complied with all conditions precedent to jurisdiction under 42 U.S.C. 2000e-5 in that a charge of employment discrimination was filed with the Equal Employment Opportunity Commission and Missouri Commission of Human Rights within 180 days of the unlawful employment practices. Notice of a Right to Sue was marked on May 18, 2022 received in due course of mailing (See Exhibit 1), and this Complaint was filed within 90 days of receipt of said Notice.
- 8. That the Plaintiff was employed by the Defendant Employer for forty-six years.

 Twenty of those years were in Human Resource Department, and the remaining twenty-six years in the Payroll Department.
- 9. That Defendant, through its agents discriminated against Plaintiff because of the Plaintiff's race, African American, in the manner indicated in the following paragraphs of this complaint from December 2017 through April 13, 2020. The continuing unlawful employment practices affecting her personally and financially caused Plaintiff to resign.

COUNT 1: <u>DISCRIMINATION IN EMPLOYMENT BASED UPON RACE AND AGE IN VIOLATION</u> OF TITLE VII, 42 U.S.C. §2000 et seg.

Plaintiff realleges and incorporates herein by reference paragraphs 1 through 9 as if fully set out herein, and further states for her Count I of discrimination in employment based on race and age in violation of Title VII as follows:

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- 10. That because of Plaintiff's race, and age Plaintiff received below average performance reviews, wherein prior to 2017, her performance reviews were exemplary.
- 11. That Defendant installed a Caucasian manager in the Payroll Department and that manager immediately treated Plaintiff differently than the similar situated white employees within that Department.
- 12. That Plaintiff started to receive below average work performance reviews which affected her ability to receive payroll bonuses and other incentives offered to white employees of the Defendant.
- 13. That Plaintiff received an award from Defendant denominated as the "Women of Color STEM Award" but was immediately ridiculed, stifled and subjugated by the Manager Ms. Amber Lee, by stating the only reason the Plaintiff received the award because she was black and that the Company wanted to increase their goals in Diversity and Inclusion.
- 14. That the chilling effect of Ms. Amber Lee's degrading statement was a foreshadowing of the discrimination the Defendant was to administer to Plaintiff.
- 15. That when other white employees have had work concerns similar to the Plaintiff's, those white employees were treated more favorably and less harshly because of the facts that the white employees were not pulled out of service, received below average performance reviews, nor terminated.
- 16. That all individuals responsible for the adverse employment decisions against the Plaintiff, including the Plaintiff supervisor and the supervisor's subordinate conspiratorial employees were working within the scope of their employment with Defendant with the authority granted from same to carry out their duties, which resulted in the unfair discrimination against the Plaintiff;

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- 17. That it was a common practice that employees of Defendant, namely Amber Lee, Rebecca Brennan, Holly Jensen, and Julie Casanova, similarly situated white females have lied, produced false reports against the Plaintiff causing her harm by trying to have Plaintiff fired from her job.
- 18. That Plaintiff was required to train less qualified people for Plaintiff's job and she became responsible for their inability to grasp their responsibilities.
- 19. That it was Defendant's intention to replace Plaintiff' position with these less qualified and younger people.
- That on April 13, 2020, Payroll's Senior Manager, sent out an email to the department depicting a lady knitting a hangman's noose. This came as result of Plaintiff acting under her rights. The depiction was a racial affront to Plaintiff.
- 21. That on April 13, 2020, Plaintiff complained about the noose email to the Human Resource Department. Nothing was done to remedy the situation or adequately address Plaintiff's concerns and complaint.
- 22. That on Plaintiff has filed internal complaints with EEOC, and Ethics against the unlawful employment practices of the Defendant.
- 23. That as a result of the failures to correct the unlawful employment practices of Defendant. Plaintiff was forced to resign prematurely under threat of dismissal or received a substantially lower pension benefit due to the low ratings she had unjustly received.

WHEREFORE, Plaintiff prays this Honorable Court for a judgment against Defendant
The Boeing Company for damages to Plaintiff due to the discrimination against Plaintiff based
upon the Plaintiff's race, punitive damages in a sum so as to deter Defendants from conduct of

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this nature in the future, for attorney's fees and costs associated with these proceedings, and for such other and further Orders as this Honorable Court deems meet, just and proper.

COUNT II RETALIATION FOR COMPLAINTS OF RACIAL DISCRIMINATION IN VIOLATION OF TITLE VII, 42 U.S.C. §2000 et seq.

Plaintiff realleges and incorporates herein by reference paragraphs 1 through 22 as if fully set out herein, and further states for his Count II of retaliation in violation of Title VII as follows:

- 23. That Defendant through Ms. Lee filed a series of internal administrative complaints against the Plaintiff in the month of May 2019, and that all resulted in Corrective Action Memos (CAM) placed in Plaintiff's work file.
- 24. That the CAMs placed in Plaintiff's file threatened her with dismissal, loss of pay and employment opportunities.
- 25. That all internal complaints filed by Plaintiff with Defendant were denied or dismissed further showing disregard and bias toward Plaintiff and in retaliation for her exercising her rights under the law.

WHEREFORE, Plaintiff prays this Honorable Court for a judgment against Defendant
The Boeing Company for damages to Plaintiff due to the discrimination and retaliation against
Plaintiff based upon the Plaintiff's race, punitive damages in a sum so as to deter Defendants
from conduct of this nature in the future, for attorney's fees and costs associated with these
proceedings, and for such other and further Orders as this Honorable Court deems meet, just and
proper.

Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 7 of 15 PageID #: 15

Respectfully submitted,

Herman L. Jimerson, #10509 225 S. Meramec, Suite 508

Clayton, MO 63105

314.862.0069

herman@jimersonlawfirm.com

STATE OF MISSOURI)
SS
ST. LOUIS COUNTY)

AFFIDAVIT

COMES NOW Alicia Harrold, being first duly sworn according to law, and states that she has read the foregoing and states that the facts contained therein are true and correct according to her best knowledge, information, and belief.

Ms. Alicia Harrold

Subscribed and sworn to before me this 17th day of July 2022.

Notary Public

My commission expires:

Herman Jimerson Notary Public Notary Sest State of Missouri 3t. Louis County My Commission Expires 12/5/2025 Commission # 10438296 Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 8 of 15 PageID #: 16



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

St. Louis District Office 1222 Spruce St, Rm 8 100 St Louis, MO 63103 (314) 798-1960 Website: www.eeoc.gov

DETERMINATION AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161 & 161-A)

Issued On: 04/28/2022

To: Alicia Harrold

15638 Derbridge Way Florissant, MO 63034

Re: Alicia Harrold v. THE BOEING COMPANY

EEOC Charge Number: 28E-2021-00156

EEOC Representative and email: Joseph J. Wilson

State, Local & Tribal Program Manager

Joseph.Wilson@EEOC.gov

DETERMINATION OF CHARGE

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice. Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

Please retain this notice for your records.

On Behalf of the Commission:

Digitally Signed By: David Davis 4/28/2022

David Davis

Acting District Director

cc:

Christopher Katahira Global EEO Compliance Specialist THE BOEING COMPANY P.O Box 3707 M/C 074-02 Seattle, WA 98124



EEOC FORM 131-ATTINS	4:22-cv- 0.9:2Equal Employment	199199499	ty CommissionPageID #: 17
			PERSON FILING CHARGE
		•	Alicia Harrold
			THIS PERSON (check one or both)
			X Claims To Be Aggrieved
THE BOEING	COMPANY		Is Filing on Behalf of Other(s)
P.O. Box 515 Florissant, MC	63034		EEOC CHARGE NO.
_			28E-2021-00156
<u> </u>			FEPA CHARGE NO.
NATION			E-08/20-52561
NOTICE O	F CHARGE OF DISCRIMINATION IN JUI (See the enclosed for a	RISDICTION WHE additional information	RE A FEP AGENCY WILL INITIALLY PROCESS on)
THIS IS NOTICE	THAT A CHARGE OF EMPLOYMENT DISCRIM	MINATION UNDE	R
X Title VII of	f the Civil Rights Act (Title VII) The Equal Pay	Act (EPA)	The Americans with Disabilities Act (ADA)
X The Age I	Discrimination in Employment Act (ADEA)	The Genetic In	formation Nondiscrimination Act (GINA)
HAS BEEN RECI	EIVED BY		
The EEOC	and sent for initial processing to		
			(FEP Agency)
X The Miss	ouri Commission On Human Rights (FEP Agency)	***************************************	and sent to EEOC for dual filing purposes.
charge, EEOC ma	ay suspend its investigation and await the issuand on weight by EEOC in making its own determinati	ce of the Agency	Title VII, ADA or GINA charge) to investigate this s final findings and orders. These findings and reasonable cause exists to believe that
considered by EE	encouraged to cooperate fully with the Agency. A OC when it reviews the Agency's final findings ar ssity of an investigation by both the Agency and I	d orders, in man	ence provided by you to the Agency will be y cases EEOC will take no further action, thereby thood is increased by your active cooperation with
For such a reques order. If the Agend Regardless of whe	harge, you may request that EEOC review the fir t to be honored, you must notify EEOC in writing by terminates its proceedings without issuing a fin other the Agency or EEOC processes the charge, a enclosed information sheet apply.	within 15 days of al finding and ord	your receipt of the Agency's final decision and
For further corresp	ondence on this matter, please use the charge n	umber(s) shown	above.
Enclosure(s): Cop	y of Charge		
CIRCUMSTANCES O	F ALLEGED DISCRIMINATION		
X Race Color	Sex Religion National Origin X Ag	pe Disability	Retaliation Genetic Information Other
See enclosed copy o	f charge of discrimination.		
Date	Name / Title of Authorized Official		Signature
2000mbar 8 2020	Lloyd J. Vasquez, Jr.,		

EEC Form 5 (\$701) Se 4.22-cv-00942-RLW Doc. #: 1-		/22 P	age: 10 of 15 Pa	ageID	#: 18
CHARGE OF DISCRIMINATION		Charge	Presented To:	Agenc	y(ies) Charge No(s)
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act of 1974.	vacy Act n.	X	FEPA E- EEOC		
Missouri Com			ights		and EEOC
	te or local Agency, if any			·	Date of Birth
Name (Indicate Mr., Ms., Mrs.) Ms. Alicia Harrold			Home Phone (Incl. Area 314.830.958		04/25/1953
Street Address	City, State and ZIP Co		314.030.330)	County
15638 Derbridge Way	Florissant, MC	63034			STL
Named is the Employer, Labor Organization, Employment Agency, Ap Discriminated Against Me or Others. (<i>If more than two, list under PAF</i>	prenticeship Committ TICULARS below.)	ee, or Sta	te or Local Governmen	t Agency	That I Believe
Name			No. Employees, Members		No. (Include Area Code
The Boeing Company			15+	312	.544.2000
Street Address P.O. Box 515	City, State and ZIP Cod St. Louis, MO				
	,		DATE/S\ DISCS	SIMINIATIO	ON TOOK PLACE
			DATE(3) DISCI	ALL PARTITIONS	JIT TOOK FEMOLE
X RACE COLOR SEX RELIGI	ON NATION	AL ORIGIN	04/30/202	0	
X RETALIATION X AGE DISABILITY	OTHER (Spec	ify below.)			
				CONTINU	ING ACTION
the new Senior Manager of Payroll Operations (Caucasian) to December 2017 until now, I have received below average per April 30, 2020. This has had a major impact on my pension. If the Senior Manager after I initiated two alternate dispute resulting the HR. My first encounter with the Manager was in 2017 after my discussion regarding my performance review the new Madiscussion regarding my achievements with the Performance in the performance of Payroll became well as underging my achievements with the Performance review the terminate of the performance in the performance with the Performance in the performance with the Performance in the performance	rformance reviews have received two solutions regarding eceiving the Womanager mention the ark and I mentione entire team. The evas ok to send out a vace and age, Afron emy manager, she	s. Becaus correcti g my per an of Col e only re ed this to mail con such an i	ee of this, I did not reve action reports. The formance reviews are or Award from my peason I was given the HR. On April 13, 20, tained a picture of a nsensitive email.	eceive a nese we nd going revious award award 20, the S lady kni	merit increase on re given to me by to the EEO and Manager. During was because of Senior Manager of itting a hangman's
well as undermine my achievements with the Respondent due to a		ition, Afi	ican America.		
1. Since the Senior Manager of Payroll took over I have	been written up o	n more	chan one occasion.		
believe I have been denied a pay raise by the Respondent	due to my race and	i age, Af	rican American-67.		
Due to receiving a below average performance revie					
s remedy, I desire an end to the discrimination and anythin	g else the Commis	sion dee	ms just and proper.		
ant this charge filed with both the EEOC and the State or local Agency, if a advise the agencies if I change my address or phone number and I will co with them in the processing of my charge in accordance with their proce	operate lures.		essary for State and Local		
eclare under penalty of perjury that the above is true and correct.	the best o	f my knov	at I have read the above vledge, information and IPLAINANT		anu wat it is (fue to
08/17/2020 x ALICIA HARROLD	SUBSCRIB (month, da)		WORN TO BEFORE ME 1	HIS DATE	.

Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 11 of 15 PageID #: 19



IN THE 21ST JUDICIAL CIRCUIT COURT, ST. LOUIS COUNTY, MISSOURI

Judge or Division:	Case Number: 22SL-CC03462
NANCY WATKINS MCLAUGHLIN	
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address
ALICIA HARROLD	HERMAN L. JIMERSON
	225 SOUTH MERAMEC
	SUITE 508
vs.	ST. LOUIS, MO 63105
Defendant/Respondent:	Court Address:
THE BOEING CO	ST LOUIS COUNTY COURT BUILDING
Nature of Suit:	105 SOUTH CENTRAL AVENUE
CC Employment Discremente 213 111	CLAYTON, MO 63105

(Date File Stamp)

Summons in Civil Case

The State of Missouri to: THE BOEING CO

Alias:

R/A CSC LAWYER INC SERVICE CO 221 BOLIVAR STREET JEFFERSON CITY, MO 65101

COURT SEAL OF



ST. LOUIS COUNTY

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for Plaintiff/Petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

SPECIAL NEEDS: If you have special needs addressed by the Americans With Disabilities Act, please notify the Office of the Circuit Clerk at 314-615-8029, FAX 314-615-8739, email at SLCADA@courts.mo.gov, or through Relay Missouri by dialing 711 or 800-735-2966, at least three business days in advance of the court proceeding.

02-AUG-2022

Date

Further Information:

AD

Sheriff's or Server's Return

	Sherin sor Server s Keturn	
Note to serving offi	cer: Summons should be returned to the court within thirty days after	er the date of issue.
I certify that I have s	served the above summons by: (check one)	
	y of the summons and a copy of the petition to the Defendant/Respon	
leaving a copy of	f the summons and a copy of the petition at the dwelling place or usu	al abode of the Defendant/Respondent with
	a person at least 18 years of	age residing therein.
[(for service on a	corporation) delivering a copy of the summons and a copy of the pet	ition to
	(name)	(title
_		
in	(County/City of St. Louis), MO, on	(date) at(ti
Printe	d Name of Sheriff or Server	Signature of Sheriff or Server
	Must be sworn before a notary public if not served by an	authorized officer:
		(1 ()
	Subscribed and sworn to before me on	(date).
(Seal)	Subscribed and sworn to before me on My commission expires:	(date).

Case	· 4·22-cv-0	0094	12-RLW	Doc. #:	1-1 F	iled: 09	9/08/22	Page: 12 of 15 PageID #: 20
	s, if applicable							
Summons		\$						
Non Est		\$						
Sheriff's Depu	ıty Salary							
Supplemental	Surcharge	\$	10.00					
Mileage		\$		(miles @	\$.	per mile)	
Total		\$						
A copy of the summons and a copy of the petition must be served on each Defendant/Respondent. For methods of service on all classes of								
	eme Court Rule						•	

Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 13 of 15 PageID #: 21 THE CIRCUIT COURT OF ST. LOUIS COUNTY, MISSOURI

Twenty First Judicial Circuit

NOTICE OF ALTERNATIVE DISPUTE RESOLUTION SERVICES

Purpose of Notice

As a party to a lawsuit in this court, you have the right to have a judge or jury decide your case. However, most lawsuits are settled by the parties before a trial takes place. This is often true even when the parties initially believe that settlement is not possible. A settlement reduces the expense and inconvenience of litigation. It also eliminates any uncertainty about the results of a trial.

Alternative dispute resolution services and procedures are available that may help the parties settle their lawsuit faster and at less cost. Often such services are most effective in reducing costs if used early in the course of a lawsuit. Your attorney can aid you in deciding whether and when such services would be helpful in your case.

Your Rights and Obligations in Court Are Not Affected By This Notice

You may decide to use an alternative dispute resolution procedure if the other parties to your case agree to do so. In some circumstances, a judge of this court may refer your case to an alternative dispute resolution procedure described below. These procedures are not a substitute for the services of a lawyer and consultation with a lawyer is recommended. Because you are a party to a lawsuit, you have obligations and deadlines which must be followed whether you use an alternative dispute resolution procedure or not. IF YOU HAVE BEEN SERVED WITH A PETITION, YOU MUST FILE A RESPONSE ON TIME TO AVOID THE RISK OF DEFAULT JUDGMENT, WHETHER OR NOT YOU CHOOSE TO PURSUE AN ALTERNATIVE DISPUTE RESOLUTION PROCEDURE.

Alternative Dispute Resolution Procedures

There are several procedures designed to help parties settle lawsuits. Most of these procedures involve the services of a neutral third party, often referred to as the "neutral," who is trained in dispute resolution and is not partial to any party. The services are provided by individuals and organizations who may charge a fee for this help. Some of the recognized alternative dispute resolutions procedures are:

- (1) <u>Advisory Arbitration:</u> A procedure in which a neutral person or persons (typically one person or a panel of three persons) hears both sides and decides the case. The arbitrator's decision is not binding and simply serves to guide the parties in trying to settle their lawsuit. An arbitration is typically less formal than a trial, is usually shorter, and may be conducted in a private setting at a time mutually agreeable to the parties. The parties, by agreement, may select the arbitrator(s) and determine the rules under which the arbitration will be conducted.
- (2) <u>Mediation:</u> A process in which a neutral third party facilitates communication between the parties to promote settlement. An effective mediator may offer solutions that have not been considered by the parties or their lawyers. A mediator may not impose his or her own judgment on the issues for that of the parties.

CCADM73

- Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 14 of 15 PageID #: 22
- (3) <u>Early Neutral Evaluation ("ENE"):</u> A process designed to bring the parties to the litigation and their counsel together in the early pretrial period to present case summaries before and receive a non-binding assessment from an experienced neutral evaluator. The objective is to promote early and meaningful communication concerning disputes, enabling parties to plan their cases effectively and assess realistically the relative strengths and weaknesses of their positions. While this confidential environment provides an opportunity to negotiate a resolution, immediate settlement is not the primary purpose of this process.
- (4) Mini-Trial: A process in which each party and their counsel present their case before a selected representative for each party and a neutral third party, to define the issues and develop a basis for realistic settlement negotiations. The neutral third party may issue an advisory opinion regarding the merits of the case. The advisory opinion is not binding.
- (5) Summary Jury Trial: A summary jury trial is a non binding, informal settlement process in which jurors hear abbreviated case presentations. A judge or neutral presides over the hearing, but there are no witnesses and the rules of evidence are relaxed. After the "trial", the jurors retire to deliberate and then deliver an advisory verdict. The verdict then becomes the starting point for settlement negotiations among the parties.

Selecting an Alternative Dispute Resolution Procedure and a Neutral

If the parties agree to use an alternative dispute resolution procedure, they must decide what type of procedure to use and the identity of the neutral. As a public service, the St. Louis County Circuit Clerk maintains a list of persons who are available to serve as neutrals. The list contains the names of individuals who have met qualifications established by the Missouri Supreme Court and have asked to be on the list. The Circuit Clerk also has Neutral Qualifications Forms on file. These forms have been submitted by the neutrals on the list and provide information on their background and expertise. They also indicate the types of alternative dispute resolution services each neutral provides.

A copy of the list may be obtained by request in person and in writing to: Circuit Clerk, Office of Dispute Resolution Services, 105 South Central Ave., 5th Floor, Clayton, Missouri 63105. The Neutral Qualifications Forms will also be made available for inspection upon request to the Circuit Clerk.

The List and Neutral Qualification Forms are provided only as a convenience to the parties in selecting a neutral. The court cannot advise you on legal matters and can only provide you with the List and Forms. You should ask your lawyer for further information.

CCADM73

Case: 4:22-cv-00942-RLW Doc. #: 1-1 Filed: 09/08/22 Page: 15 of 15 PageID #: 23



IN THE 21ST JUDICIAL CIRCUIT COURT, ST. LOUIS COUNTY, MISSOURI

14055055-			1
Judge or Division:		Case Number: 22SL-CC03462	
NANCY WATKINS MCLAUGHLIN			
Plaintiff/Petitioner:		Plaintiff's/Petitioner's Attorney/Address	
ALICIA HARROLD		HERMAN L. JIMERSON	
		225 SOUTH MERAMEC	
		SUITE 508	
	VS.	ST. LOUIS, MO 63105	
Defendant/Respondent:		Court Address:	
THE BOEING CO		ST LOUIS COUNTY COURT BUILDING	
Nature of Suit:		105 SOUTH CENTRAL AVENUE	
CC Employmnt Discrmntn 213.111		CLAYTON, MO 63105	(Date File Stamp)

Summons in Civil Case

The State of Missouri to: THE BOEING CO

Alias:

R/A CSC LAWYER INC SERVICE CO 221 BOLIVAR STREET JEFFERSON CITY, MO 65101

COURT SEAL OF



ST. LOUIS COUNTY

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for Plaintiff/Petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

SPECIAL NEEDS: If you have special needs addressed by the Americans With Disabilities Act, please notify the Office of the Circuit Clerk at 314-615-8029, FAX 314-615-8739, email at SLCADA@courts.mo.gov, or through Relay Missouri by dialing 711 or 800-735-2966, at least three business days in advance of the court proceeding.

02-AUG-2022

Date

Further Information:

AD

Sheriff's or Server's Return

		Shelli 3 01	Sciver 3 Metai	11		
Note to serving officer	: Summons should be	e returned to the court v	vithin thirty days	after the date of issue.	•	
I certify that I have serv	ed the above summor	is by: (check one)				
= " ''		opy of the petition to the of the petition at the o		•	fendant/Respondent wit	h
		a perso	n at least 18 year	s of age residing there	in.	
(for service on a co	rporation) delivering a	copy of the summons	and a copy of the	petition to		
CSC	Lauyers	S. L.	(name)	Designee		(title).
other				.		·
Served at 350	E. High					(address)
in Cole	(Cou	inty/City of St. Louis),	MO, on 08 /	11/23	(date) at _ 4:00 A	(time).
Sheriff Joh	n P. Wheele	1 64	,	Xt. Ulme	Whas	
Printed N	fame of Sheriff or Server Must be sworn	before a notary public	if not served by	Signatur	e of Sheriff or Server	
	Subscribed and	sworn to before me on			(date).	
(Seal)	My commission		Date		Notary Public	